## ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION LIC BUILDINGS SECRETARIAT ROAD HYDERABAD 500 063

(E-mail: aiieahyd@gmail.com)

Cir.No.19 / 2023 08<sup>th</sup> September, 2023

Tο

All the Zonal /Divisional /State /Regional Units

Dear Comrade,

The Chairperson and ED (Personnel) called up AIIEA yesterday and requested to call off the proposed Two hour walk out strike on 12<sup>th</sup> September 2023 in view of some positive developments on certain issues raised by us. We insisted that there should be a written communication from the management in order to enable us to respond to the request positively. Subsequently, we received a written appeal from the ED (Personnel). The Joint Front, after careful perusal of the issues involved, decided to respond positively and defer the proposed strike action.

We reproduce herein below a circular issued by the Joint Front of Unions in LIC informing the deferment of the proposed two hour walk out strike on 12<sup>th</sup> September 2023. Please ensure its wide circulation among our members.

With Greetings, Comradely Yours

Shreekant Mishm

**General Secretary** 

## FEDERATION OF LIC CLASS I OFFICERS' ASSOCIATIONS NATIONAL FEDERATION OF INSURANCE FIELD WORKERS OF INDIA ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION ALL INDIA LIC EMPLOYEES' FEDERATION

To, Date: September 08, 2023

All LIC Employees and Officers

## Proposed Two Hour Walk Out Strike on 12<sup>th</sup> September 2023 Deferred

You are aware that the Joint Front of Unions/ Associations comprising of Federation of LIC class I Officers' Associations, NFIFWI, AIIEA and AILICEF had served Strike Notices to the LIC management informing that the employees would be going on a two hour walk out Strike preceding lunch recess on 12<sup>th</sup> September 2023 on some important demands of the employees. We congratulate the employees and officers all over the country for the massive build-up for the strike action including hugely attended lunch hour demonstrations across the country on 30<sup>th</sup> August 2023.

Yesterday, the management appealed to the constituent unions of the Joint Front over phone to call off the proposed walk out Strike on 12<sup>th</sup> September 2023 in view of some positive developments on the long pending family pension issue. This appeal was subsequently followed up by a written appeal by the ED (Personnel) to the constituent unions. The main content of the letter is reproduced herein below:

"This has reference to your email dated 25-08-2023 conveying your decision to hold the proposed Two Hour walk Out Strike preceding lunch time on 12<sup>th</sup> September 2023.

We may inform you that, matter of family pension at uniform rate of 30% is at the advanced level of consideration. We request you to call off the proposed Two Hour Walk Out Strike on 12<sup>th</sup> September 2023."

In this background, the Joint front has decided to defer the proposed two hour walk out strike on 12<sup>th</sup> September. The proposed demonstrations on 08<sup>th</sup> September 2023 and 11<sup>th</sup> September 2023 also accordingly stand cancelled.

We are aware that there are other important demands as well, including the enhancement of management's contribution to NPS corpus from 10 to 14% and immediate commencement of wage negotiations. The joint Front assures the employees and Officers that no stone will be left unturned to realise these demands. We call upon the employees to be in readiness for struggle in future whenever it is required. At the same time, we earnestly believe that the management would give its serious attention to the resolution of other issues of the employees so that the collective strength and goodwill of the workforce can be synergized for the growth and prosperity of the institution.

With Greetings, Comradely yours

S. Rajkumar	Vivek Singh	Shreekant Mishra	Rajesh Kumar
General Secretary	Secretary General	General Secretary	<b>General Secretary</b>
Federation of LIC	NFIFWI	AIIEA	AILICEF

Class I Officers'

Associations