

**ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION**  
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To

All the Zonal /Divisional /State /Regional Units

**AIIEA SECRETARIAT APPROVES DRAFT CHARTER OF DEMANDS FOR LIC  
DECIDES TO INTENSIFY AGITATION ON WAGE REVISION IN PSGI  
CONTINUE STRUGGLE AGAINST PRIVATISATION WITHOUT ANY LET UP  
DECIDES TO CELEBRATE 75<sup>TH</sup> YEAR OF INDEPENDENCE**

The Secretariat of AIIEA met at Bhubaneswar on 30<sup>th</sup> April and 1<sup>st</sup> May 2022 to take stock of the developments in the insurance industry and draw up appropriate response to meet the challenging situation successfully. Earlier on 29<sup>th</sup> May, the Charter Sub Committee met to discuss the proposals placed by Com H.I.Bhatt, Convenor. The Committee analysed the economic and political situation in great detail. There was unanimity that the country is facing a serious economic crisis and the government has failed to take proper measures to revive the economy which had been in decline even before the Covid pandemic. Moreover, these measures continue the attack on the hard won rights and working conditions of the working class while giving enormous concessions to the corporate sector and rich. The LIC despite the pandemic has recorded significant progress in the last five years during which period the premium income is expected to grow by about 45% and LIC is continuing to have a competitive edge over its rivals in terms of expenses. Therefore, the Committee unanimously decided to place a demand for 40% wage increase across the board on the wage bill as on 1.8.2022.

The Sub-Committee took serious note of the situation relating to wage revision in PSGI companies. The wage revision due from 01 August 2017 has not yet been settled. The charter subcommittee deplored the callous attitude of the GIPSA management and the government towards the legitimate demands of the employees in PSGI companies. The charter subcommittee was critical of the fact that let alone concluding the wage settlement, even meaningful discussions had not taken place in PSGI industry. The subcommittee was unanimous in the understanding that intense struggle had to be launched in the PSGI industry to clinch the wage issue without further loss of time. Making a departure from the earlier practice of simultaneously preparing the draft charter for both LIC and PSGI employees, the charter subcommittee this time decided to prepare the draft charter for LIC employees and subsequently prepare the draft for PSGI employees by applying the same broad principles once their wage issue is settled.

These proposals were placed before the Secretariat on 30<sup>th</sup> April. The Secretariat approved these proposals and decided to seek opinion from all units on the draft. The Draft will be sent to the units soon. The Charter will be finalised after considering the suggestions from units and discussions in the Working Committee of AIIEA which is expected to meet at Raipur from 24-26 July 2022.

**No to IPO of LIC and Privatisation of PSGI Companies:** The secretariat was highly critical of the government move to go ahead with the IPO of LIC and decision to offload 3.5% of its equity ignoring public opinion. The secretariat was unhappy that the government had deliberately undervalued the LIC to keep the issue price artificially low and make it attractive for the prospective investors. It is beyond comprehension as to how a multiplication factor of 1.11 only was adopted in the case of LIC's valuation when smaller private life insurance companies like HDFC Life, SBI Life and ICICI Prudential got a multiplication factor of 4, 3.5 and 2.5 respectively, felt the secretariat. The secretariat decried that the valuation of LIC has been significantly brought down from the earlier estimates of around Rs.13.5-Rs.16.2 lakh crore to a mere Rs.6 lakh crore. This

is a serious breach of trust with the policy holders apart from being a grievous loss to the national exchequer, noted the secretariat.

The secretariat was clear in its understanding that the IPO of LIC was not only an act of desperation to mobilise resources for meeting fiscal deficit targets. It was rather part of a larger government policy to transfer wealth from the hands of the poor to that of the rich. The secretariat called upon the employees to expose the government policy by mobilising broader sections of the people. The meeting noted with satisfaction that our campaign had brought into sharp national focus the perils of LIC IPO. The unanimous resolution against LIC IPO adopted by the Kerala state assembly, the resolution in the 23<sup>rd</sup> Congress of the CPI (M), statements in support of our struggle by institutions like the People's Commission on Public Sector and Public Services, TUIBIFU (under WFTU) were all reflective of the sweep and depth of our campaign, noted the secretariat.

In this context, the secretariat congratulated the employees for the massive success of the two day nationwide strike on 28-29 March 2022 and resolved to go ahead with the planned two hour walkout strike on 4<sup>th</sup> May 2022.

It was the considered opinion of the secretariat that we cannot afford to let our guards down on the issue of privatisation of public sector general insurance companies also.

**Check-Off in PSGI Companies:** The secretariat was happy to note that AIIEA successfully retained its check-off status in National Insurance and United India by securing 34.77% and 31.34% of the LOAs. The secretariat hailed the achievement of our comrades in PSGI companies who worked very hard for this success. It also thanked the employees for reposing their confidence in AIIEA.

**Celebrating 75<sup>th</sup> anniversary of India's independence:** The year 2022 marks 75 years of India's independence from British colonial rule. While 75<sup>th</sup> anniversary of independence is an occasion for celebration by all, attempts are being made to dilute the noble values of the freedom movement. The secretariat of the AIIEA felt that there is an urgent need to reinforce the foundational values of our constitutional democracy. Accordingly, the secretariat has called upon insurance employees throughout the country to celebrate the 75<sup>th</sup> anniversary of Indian independence by involving their family members also. In this context, it has been decided to organise a **two-day national seminar on the occasion of 75<sup>th</sup> Year of independence at Hyderabad on 6-7 August 2022**. Eminent speakers from across the country will be invited to speak on the glorious achievements of our freedom movement and the need to preserve the values of the freedom struggle. **The secretariat has also given a call that all the divisional units in the life sector and the local unit of general insurance sector should jointly celebrate the 76<sup>th</sup> Independence Day on 15<sup>th</sup> of August 2022 by way of family get-togethers, cultural programmes depicting our freedom struggle and mass singing of the national Anthem.** We are confident that our units all over the country will celebrate the occasion in a befitting manner. The modalities of the two day seminar and eligibility of participants will be communicated in due course.

**Pending Industrial Issues to be settled forthwith:** The Secretariat was critical of LIC management for the indifference shown towards many issues represented and its failure to resolve them. The Meeting noted that improvement in Family Pension approved by the Board nearly two years back are still to flow to the pensioners. The Meeting was clear that it is the responsibility of LIC to secure the necessary approval from the government and ensure flow of benefits. The restoration of increment deferred for participation in strike on 26<sup>th</sup> November 2020 is pending for over one year despite repeated reminders. LIC is the only institution where increments are deferred and wage recovery is made for participation in strike. This is a double punishment for a single action. This is both illegal and immoral. The arbitrary and unwarranted withdrawal of the provision of ACL is awaiting resolution. The secretariat felt that employees have waited with patience

for long enough and warned that the industry will be engulfed in serious industrial unrest if the issues are not resolved forthwith.

**26<sup>th</sup> AIIEA Conference:** The secretariat was informed that EZIEA headquarters along with comrades of EZGIEA have started hectic preparations for the ensuing 26<sup>th</sup> General Conference of the AIIEA at Kolkata. The tentative dates of the Conference are 8-11 January 2023.

**5<sup>th</sup> All India Working Women Convention of AIIEA:** The secretariat of the AIIEA decided to organise the 5<sup>th</sup> all India convention of working women in the month of September 2022. South Zone Insurance Employees Federation has offered to host the convention. The exact date and venue of the Convention will be decided shortly and communicated to the units.

**18<sup>th</sup> Congress of the World Federation of Trade Unions (WFTU):** The 18<sup>th</sup> Congress of the WFTU will be held at Rome, Italy from 6-8 May 2022. Com. Shreekant Mishra, General Secretary AIIEA has been nominated as a delegate to the said Conference by CITU. He will be participating in the virtual mode.

The secretariat meeting of the AIIEA had a detailed discussion on the issue of organisation. It was felt that there was an imperative need to develop young cadres for taking up responsibilities of the organisation in the future. Given the ideological offensive from the forces inimical to the interests of the working class, the secretariat underscored the need of ideological orientation of our cadres. It was the unanimous understanding of the secretariat that Insurance Worker should be utilised to hone the ideological understanding of the cadres. Units were called upon to decide appropriate programs to achieve this objective.

**Bhubaneswar Divisional Unit does it again:** Comrades of Bhubaneswar Division Life Insurance Employees' Association organised the meeting of the Secretariat in a flawless manner. This was the second occasion when they organised a meeting of all India nature after hosting the Working Committee meeting of AIIEA in the year 2015. Camaraderie, warmth of affection, loyalty and love for the organisation were all in ample display during the three day period of the meeting. We place on record our gratitude to Bhubaneswar comrades for the excellent arrangements.

**Secretariat ends with a massive public meeting at Cuttack:** The secretariat meeting of the AIIEA concluded with a largely attended public meeting at Cuttack in the evening of 01 May. Around 450 employees from various units of AIIEA in the state of Odisha, both from the general and life sector attended the meeting. A large number of retired employees and representatives of fraternal organisations also attended the meeting. AIIEA profusely thanks and congratulates CDIEA Cuttack for the arrangements made and unity displayed.

We call upon our units all over the country to implement the decisions of the AIIEA secretariat meeting in letter and spirit.

With Greetings,

Comradely Yours



General Secretary