

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDINGS SECRETARIAT ROAD HYDERABAD 500 063
(E-mail: aiieahyd@gmail.com)

Cir.No.07 / 2022

22nd February, 2022

To
All the Zonal /Divisional /State /Regional Units

Dear Comrade,

We reproduce herein below a letter addressed by the Joint Front of Unions/ Associations in LIC to the Chairperson LIC on the issue of the Management's indifferent attitude to the long pending issues of the employees.

Please bring it to the notice of all the employees.

With Greetings,

Comradely Yours



General Secretary

FEDERATION OF LIC CLASS I OFFICERS' ASSOCIATIONS
NATIONAL FEDERATION OF INSURANCE FIELD WORKERS OF INDIA
ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
ALL INDIA LIC EMPLOYEES' FEDERATION

February 22, 2022

The Chairperson
L.I.C. of India
Central Office
MUMBAI

Dear Sir,

INDIFFERENCE TOWARDS RESOLUTION OF PENDING ISSUES

The Joint Front of Unions, consisting of the above mentioned Unions, met at Hyderabad yesterday i.e. on 20th of February 2022 to discuss issues related to the industry and the employees.

The meeting noted with utter dismay that there was absolutely no headway on long pending issues of the employees and officers. Despite repeated request for discussions on residual issues after wage revision, there is no positive response. The promised improvements in family pension, restoration of the increments postponed due to participation in Strikes on 26th November 2020 and 18th March 2021, the unfair and arbitrary withdrawal of ACLs through an egregiously wrong interpretation of the relevant leave rules etc. are some of the issues that

have been hanging fire since long despite our repeated requests. The promised improvement in LTC and the introduction of a scheme for its encashment is also pending for a very long time. Our request to reconsider the interest rates on housing loan in view of the falling rates in the market has also not drawn sufficient attention. So many changes in the functioning of the institution are being brought about without discussion with the trade unions. We are sure, you will agree that such a situation cannot be conducive for harmonious industrial relations.

The meeting was particularly unhappy that repeated requests of the Joint Front for a meeting with you has gone unheeded till now. It has always been our endeavour, being responsible stake holders of the institution, to maintain industrial harmony while safeguarding the interests of the employees and the institution. Unfortunately however we find that there is a lack of appreciation of this important aspect by our Central Office.

The meeting of the Joint Front has therefore come to the conclusion that this indifferent attitude is pushing the employees on to the path of agitation. Therefore the Joint Front has decided to hold lunch hour demonstrations all over the country on 3rd of March 2022 on the demand of 'immediate resolution of pending issues through dialogue and discussion'. We will be constrained to widen the scope of agitation if there is no positive response. We do hope that you will spare some time for a constructive dialogue with the Joint Front to thrash out the genuine issues of the employees and maintain industrial harmony in the institution.

Thanking You,

Yours faithfully

Sd/-
S. Rajkumar
General Secretary
Federation of LIC
Class I Officers'
Associations

Sd/-
Vivek Singh
Secretary General
NFIFWI

Sd/-
Shreekant Mishra
General Secretary
AIIEA

Sd/-
Rajesh Kumar
General Secretary
AILICEF
