



**ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION**  
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GENERAL SECRETARY:  
SHREEKANT MISHRA

The Executive Director (Personnel)  
L.I.C. of India  
Central Office  
MUMBAI

Date: 14.02.2020

Madam,

**Re: Problems related to Biometric Authentication of Candidates**

We are given to understand that Biometric Authentication of some candidates selected for the post of Assistants has created some problem in many centres. While we do not intend to question the rationale behind this exercise, we do feel that reliance on Biometric Authentication by a single figure as the only way to prove one's identity may not be technically correct. Given our experience in the offices, many employees encounter a lot of problems while giving their Biometric authentication at the time of logging into the Concurrencia module. The failure of Biometric Authentication of many candidates, like many of our existing employees, can be ascribed to reasons beyond the control of the candidates/ employees.

We would therefore suggest that rather than rejecting the candidature of such candidates forthwith, adequate opportunity should be given to them by devising some alternative mechanism so that meritorious candidates are not deprived of a job opportunity and LIC does not stand to lose the services of bright students.

Thanking You,

Yours faithfully

*Shreekanth Mishra*

General Secretary