

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
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5th October, 2018

To
All the Zonal/Divisional/Regional /State Units,

Dear Comrades,

CGIT – AIIEA FILING CLAIMS

The Supreme Court has directed the Central Government Industrial Tribunal, New Delhi to look into the claims made by the Union(s)/individual Workmen and submit a report regarding entitlement to the benefits under the Award and submit a report to Supreme Court within three months. The matter is listed for further consideration by the Supreme Court on 12.12.2018.

The AIIEA and the WZIEA, an affiliate of AIIEA are party to the original dispute ID No 27/1991 of date 04.03.1991. Therefore, the CGIT has sent a letter to AIIEA asking the organization to depose itself before the Tribunal on 29th October, 2018 to present our case.

The AIIEA has already made the necessary arrangements to submit the claims to the CGIT. The process of documentation is completed and the same will be registered with the CGIT early next week. The Representatives of AIIEA and our Advocate will also be present on 29th October, 2018 to effectively present our case.

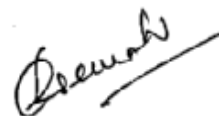
In the Petition to the CGIT, the AIIEA has argued that the Original Award of CGIT is applicable to all the workmen who worked for 70 days in 3 consecutive calendar years in the class IV cadre and 85 days in 2 consecutive calendar years in Class III cadre between 20th May 1985 and 4th March 1991. The AIIEA has relied upon Section 18 (3)(d) of the Industrial Dispute Act 1947 which makes it clear that any industrial Award is applicable not just to those who appeared before the CGIT but to all similarly placed workmen in the industry. The AIIEA has also quoted a number of Judgments of the Supreme Court justifying our position and wrote letters to LIC.

It is unfortunate that the LIC instead of accepting the CGIT Award which is restored by the Supreme Court has been unnecessarily indulging in endless litigation. The AIIEA tried to reason out with LIC through a number of letters and in discussions that its stand is unjust and legally not tenable. But LIC has refused to see reasons and is continuing to engage itself in avoidable litigation.

The AIIEA is making all necessary preparations to strongly present its case before the CGIT on 29th October 2018 and would continue to pursue the issue till we secure justice for every single eligible candidate.

With greetings,

Comradely yours,



General Secretary.