



# ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

**Standing Committee (General Insurance)**

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To

All the State/Regional Units,

Dear Comrades,

## **Meeting with Oriental GM (P) on 21<sup>st</sup> September 2016.**

A delegation of Standing Committee (GI) AIIEA consisting of Com.K.V.V.S.N.Raju, Secretary, Standing Committee and Com.Reena Mishra, General Secretary, NZGIEU met Shri Atul Sahai, GM(P) of Oriental on 21<sup>st</sup> September, 2016 at Delhi.

During the meeting we raised the following issues of the employees and put forth our strong arguments during the meeting.

Recruitment of 3<sup>rd</sup> Batch of Assistants and Recruitment of Sub-staff: We pointed out the need for starting the process for recruitment of 3<sup>rd</sup> batch of Assistants, immediately after the current batch appointments are over. GM (P) assured to look in to the same. We also pointed out the need for recruitment of Sub-staff and FTS.

Consideration of Request Transfers prior to Recruitment postings: The delegation demanded that the pending request of transfers of the employees are to be considered before finalization of the postings of the new recruit Assistants and GM(P) assured to consider the same.

Special Promotional Exercise from Class III to I and within Class III: We demanded that a special Promotional Exercise is to be conducted for promoting the employees from Class III to Class I and within Class III for posting in Extension Counters. For this GM (P) responded positively.

Staff Group Mediclaim: We demanded for increase of the existing sum insured limits. We also demanded that the optional Sum Insured limit has to be increased from Rs.20 Lakhs to Rs.30 Lakhs and the GM (P) agreed to refer the same to GIPSA.

New Group Insurance Policy for all Employees: When we demanded that a new Group Insurance Policy to be introduced to all the employees, since the New Recruits are not covered under the existing Group Insurance policies. GM (P) agreed to refer the same to GIPSA.

Compassionate Appointments: The delegation demanded that with regard to Compassionate Appointments, all genuine cases have to be considered irrespective of date of death of the employee and the minimum eligible Academic qualification for the post of Assistant shall be S.S.C with 45% marks instead of Degree or Intermediate with 60% of marks.

Increase in the quantum of Group Insurance Scheme (EDLI) and Group Personal Accident Policy: AIIEA delegation demanded for increase in the quantum of EDLI from the existing Rs.26,000/- to Rs.6,02,000/- for all employees including NPS optees. GM (P) informed that the matter is already under consideration.

: 2 :

Increase in the quantum of 24 Hour Group Personal Accident (GPA): AIIEA delegation demanded for increase in the quantum of Group Personal Accident (GPA), pointing out that New India and United India have already increased the limits substantially. GM (P) agreed to look in to the matter positively.

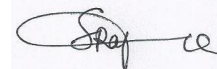
Further we have raised the issues of – 1) waiver of three years clause in case of women employees' request transfers, 2) improvement in Transfer benefits of Class III & IV employees-bringing uniformity in transfer grant and providing leased accommodation to Assistant promotees, 3) allowing reimbursement of travelling and transportation expenses to hometown for Class III employees on retirement like Class I officers, 4) considering request transfer of employees on attaining the age of 57 years to their choice centre irrespective of the period of their stay in the existing centre, 5) to modify the provision in VRS as 'employees who have completed 20 years of service or 55 years of age, 6) increase the income limit for availing various service benefits taking in to account of the Central Government revising the family pension as Rs.9,000/- (existing Rs.3,500/-) w.e.f. 01/01/2016, 7) Restoration of Foreign Travel facility under LTS, 8) improvements in Vehicle Loan, 9) reduction in gross pension due to wage revision (for those who are retired in the month of August & September 2012). The GM (P) agreed to refer these issues to GIPSA as the issues are of common nature.

We have also represented to G.M (P) to decentralize the release of maturity amount of the LIC policies assigned to the company as collateral security for availing housing loan at RO level, advise the ROs to release the revised Disturbance Allowance to the eligible employees, to issue the circular for sanctioning of Cash functional allowance to the employees working in extension counters, to advise for releasing the stagnation increments to the employees who have reached the ceiling in Assistant Scale under ACPS, sanctioning of Natural calamity advance on the basis of certificate issued by Scale II officer of the Company, to declare more number of vacancies for promotion to Assistant and Sr. Assistant cadres, to clear the Inter Region Request Transfers immediately on receipt of the application from the employees by HO., to promote all the employees who are eligible for promotion under Para 25 A (one time promotion from Assistant to Sr. Asst), to continue relaxation of 5 years of service (15 years only) for Ex-servicemen employees for promotion under Para 25A and to consider pending request transfers of the promotees irrespective of period of their stay in the existing centre. The GM (P) assured to look into these issues.

The meeting was successful and the management showed positive response to most of our demands. The issues represented shall be followed up by Standing Committee (GI), AIIEA further for a favourable solution.

With greetings,

Comradely yours,



(K.V.V.S.N.Raju)  
Secretary