



ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

Standing Committee (General Insurance)

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Cir. No. SC/13/2016

14th September 2016

To all the State/Regional units:

Dear Comrades,

Standing Committee (GI) AIIEA meeting held at Hyderabad on 10-11 September decides to

- * **Intensify campaign against disinvestment and for merger of PSGI Companies**
- * **Step up efforts to resolve pending issues**
- * **Strengthen the organization**

The Standing Committee (GI) of AIIEA met at Hyderabad on 10-11 September, 2016 to take stock of the prevailing industrial situation and to decide upon the future course of action. The meeting, presided over by Com. J. Gurumurthy, Vice President, AIIEA, was attended by Standing Committee members from all the Zonal Units and almost all the State/ Regional Units, who presented their views in the meeting. The members were enriched by valuable inputs and guidance provided by Com.Amanulla Khan, President, AIIEA, Com.K.Venu Gopal, Vice President, AIIEA and Com.V.Ramesh, General Secretary, AIIEA, who addressed the meeting.

The Secretary, Standing Committee initiated the proceedings with his reporting on the performance of the PSGI Companies as well as our achievements on various issues and proposed some programmes of action to win our pending demands and to strengthen the PSGI Companies as well as our organization. Barring two units, all the other State/Regional units participated in the meeting. Twenty Seven comrades participated in the discussions on the report submitted by Secretary. The Secretary summed up and set a programme of action to be implemented by all the units in all earnest.

The Standing Committee congratulated the employees and officers of the PSGI Companies for the spectacular success of 2nd September, 2016 strike which was called upon in the General Insurance by almost all Associations under the banner of Joint Forum. This will go a long way in our fight for the protection of PSGI Companies and clinching long pending demands. The Standing Committee decided to continue with the campaign amongst employees, policyholders and public at large against the ill effects of Government's decision to disinvest the PSGI Companies and GIC RE.

The members expressed their sincere appreciation for the AIIEA for its instrumental role in winning demands on various non-core issues such as introduction of Education Advance, increase in Festival Advance, Housing Loan, Natural Calamity Advance etc. At the same time, they showed their anguish on dilatory tactics of Management and Government in finalizing a number of issues despite repeated assurances by them. One more option for pension under 1995 Scheme, restoration of graduation increments to all the Assistants, Increase in Earned leave, introduction of paternity leave, improvements in the Vehicle Loan,

introduction of sunset clause in case of MBA, meal coupons etc. are the issues which need to be further pursued and vigorously fought for.

The Standing Committee came to the conclusion that whatever we have achieved till now is due to the composite struggle in LIC & PSGI Cos -- by the overwhelming strength, numerical as well as qualitative of the AIIEA in LIC and the steadfast commitment of members of AIIEA in PSGI Cos though we are not as strong numerically.

However, considering the enormity of the challenges faced by us coming in the form of disinvestment of PSGI Companies, it is now incumbent upon us to make all out endeavor to strengthen the organization numerically in order to accomplish our task of protecting and strengthening the Nationalized GI Companies by halting privatization and compelling the Government to merge the four PSGI Companies into a single monolithic corporation. It is very pertinent to realise that a numerically stronger AIIEA in General Insurance would be in a better position to achieve the fair and justified demands of the employees.

Keeping the above situation in mind, the Standing Committee decided to launch an intensive campaign amongst employees, policyholders and public. The following programmes are decided:

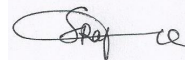
- 1) All India Demonstrations – If proposal is submitted by any company to SEBI for listing.
- 2) One Day Strike – If Initial Public Offer is floated, on the first day of IPO.
- 3) The leadership of every State/ Regional unit should visit each and every office coming under their jurisdiction and meet all the employees to campaign on the achievements of AIIEA and also apprise them about our approach to and future action plan for accomplishing unfinished tasks. Campaign materials would be supplied by the Standing Committee.
- 4) To campaign on the dangers of privatization of PSGI Cos vis-a-vis employees, policyholders/consumers and national economy -- to highlight the demand for consolidation of PSGI. Varied forms of campaign as decided already to continue -- seminars, conventions, human chain, candle light, walkathon, signature on canvass, press meets, etc. To meet political parties, MPs and prominent citizens for support.

All the units are advised to plan for execution of the above mentioned programmes with seriousness.

AIIEA Conference: The 24th Conference of AIIEA will be held at Ernakulum (Kochi) from 21st to 25th January, 2017.

With greetings,

Comradely yours,



(K.V.V.S.N.RAJU)
Secretary