28.6.2016.

To

The Chairman,

LIC of India,

Mumbai.

 RESOLUTION

The meeting of the LIC employees working in …………………..Zone / Division held on 28th June 2016 condemns the move of LIC management to impose Transfer and Mobility Policy (TMP) on Class III employees. The concerns on this issue have been made clear by All India Insurance Employees’ Association through various communications to LIC. The Secretariat of AIIEA that met at Hyderabad on June 22, 2016 was of the firm opinion that there is absolutely no need for TMP in LIC today. The entire policy of TMP is framed doubting the honesty and integrity of the class III employees. This is evident from the fact that the management is continuously invoking the vigilance angle to implement the TMP. The Parliament of India too acknowledged during the debate on LIC Act (Amendment) Bill 2010 that LIC is one of the finest institution in the country with high servicing standards and free from corruption. The management instead of appreciating the services rendered by the employees despite acute shortage of staff is trying to push through a misguided TMP policy that not only would unnecessarily inconvenience the employees but also has the potential to destabilize the industrial peace and harmony. This meeting, therefore, demands that LIC should immediately go for recruitment to fill the huge shortage of staff rather than trying to implement the transfer and mobility policy.

 LIC is celebrating its Diamond Jubilee Year. We are proud that due to their commitment, the workforce has created a world class financial institution. The need of the hour is to harness the goodwill and commitment of the employees to meet the challenges of a competitive environment rather than creating a situation of industrial unrest.

This meeting of the employees therefore demands the management to desist from any unilateral imposition of the TMP. If LIC chooses to implement the TMP, it will be resolutely opposed including with direct industrial action.

PRESIDENT