



ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

Standing Committee (General Insurance)

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To
All the State/Regional Units,

Dear Comrades,

Re: Improvements in Promotion Policy for Class III & IV

Standing Committee (GI) AIIEA received a communication from GIPSA on 10th June, 2016 stating that the Governing Board approved the improvements in the promotion policy of Class III & IV and same is being sent to the member companies for their placing with the respective Boards for approval.

We have come to know that the following are the improvements:

- 1) Restoration of provision of contingency.
- 2) The period of non-consideration for promotion due to refusal of promotion has been reduced to one year only from the existing two years clause.
- 3) Promotion under Para 25A: Special provision of minimum one promotion for employees who joined in service as Assistant, the service and age criteria of the employee has been reduced to 20 years of service and 50 years of age from the existing 25 and 55 years.
- 4) The weightage of marks for seniority is increased to 50 instead of 40 for Assistant to Sr Assistant promotion and 30 to 35 for promotion to the cadre of Officer (Scale I).
- 5) Preparation of panel of candidates for competitive channel under Para 13.2 of promotion to the cadre of Officer (Scale I): The marks obtained in the competitive examination will be reckoned while preparing the panel itself instead of ranking list.
- 6) Eligible candidates who could not be successful in the promotion to the cadre of Officer (Scale I) under Para 13.2 in the zone will be considered for promotion against the unfilled vacancies of other zones on their request.
- 7) Assured Career Progression Scheme (ACPS) for employees in the cadres of Sub Staff, Driver and Record Clerk: The word "who fail to qualify for promotion to higher cadre and" have created confusion while releasing the running scale to the eligible employees in the cadres of Sub Staff, Driver and RC. Now the word "who fail to qualify for promotion to higher cadres and" stands deleted.
- 8) Employees who have passed the departmental examination and computer test and failed to get the promotion have to appear again for computer test in the next year promotional exercise. Now the validity of computer test to be reckoned for three promotional exercises following the date of passing the computer test.
- 9) Marks for Technical Qualifications: The marks for MBA and PGDBM are reduced to 5 instead of 15.

With greetings,

Comradely yours,

(K.V.V.S.N.Raju)
Secretary