

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 063
(E-mail: aiieahyd@gmail.com)

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23rd December, 2015

To
All the Zonal/Divisional/State/Regional Units

Dear Comrades,

RECOGNITION TO AIIEA

Com. Amanulla Khan, President, AIIEA was at Hyderabad to address EPF Pensioners' Convention, organised by All India Co-ordination Committee of EPF Pensioners' Association. Shri B. Datthatreya, Minister for Labour, Government of India was the Chief Guest for the meeting. Taking the opportunity of the occasion, AIIEA submitted a letter to the Minister seeking his intervention for recognition of Trade Unions in LIC. We append hereunder the said letter, the contents of which are self-explanatory.

With greetings,

Comradely yours,



General Secretary

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19thDecember, 2015

Shri Bandaru Datthatreya,
Hon'ble Minister for Labour,
Government of India,
New Delhi.

Dear Sir

Non- recognition of trade unions in LIC - Lack of industrial democracy

Life Insurance Corporation of India is the premier financial institution in India. It has been making enormous contribution to the national development. Successive Finance Ministers have termed LIC as the Jewel in the Crown. We would like to say with all humility that the employees and officers have toiled to make LIC the finest financial institution. Unfortunately, this institution has not recognized trade unions denying the workforce the basic condition for industrial democracy.

The All India Insurance Employees' Association (AIIEA) is the largest trade union in LIC representing the interests of Class III and IV employees. It has been playing a very constructive role in advancing the interests of LIC, its employees and the huge clientele. The AIIEA has been demanding the recognition of its representative character and is prepared to accept any method to determine its following. But unfortunately innumerable representations to LIC management have failed to draw any positive response on this issue. This violates all the accepted norms of industrial democracy as also the Conventions of International Labour Organisation (ILO).

In March 2014, the employees petitioned the Chairman LIC urging upon him to accord recognition to AIIEA. More than 80 per cent of Class III & IV employees signed the petition making the majority character of AIIEA abundantly clear. We brought this issue to the notice of Parliamentary Committee on Labour during its visit to Central Office of LIC, Mumbai on 10th June 2013. Despite this, no steps are taken to recognize the trade unions. We may point out that trade unions have been recognized through check-off method since the year 2004 in Public Sector General Insurance Companies. This perhaps makes LIC the only public sector institution that has no policy for the recognition of trade unions.

We, therefore seek your intervention in the matter. We request you to direct the Life Insurance Corporation to initiate the process for recognition of unions. We are hopeful that your action will create conditions for industrial democracy, thereby helping developing cordial industrial relations.

We thank you and looking forward for your early intervention.

Yours faithfully,
Sd/-
President