In this background the officers and employees in LIC have no other option but to embark on an agitational path. Therefore, the meeting of unions decided the following programme of action and force the management and the government to start the process of negotiations on the basis of a meaningful offer without much delay.

- 1. A letter to the Chairman signed by all unions on 1<sup>st</sup> August, 2015 demanding an early settlement of wage revision.
- 2. Lunch Hour demonstration before all offices on 5<sup>th</sup> August, 2015
- 3. Lunch hour demonstrations on 12<sup>th</sup> August, 2015 and NO WORKING AFTER THE CLOSE OF OFFICE HOURS FROM THIS DAY.
- 4. Lunch hour demonstrations on 19<sup>th</sup> August, 2015 before all offices and a massive rally before YOGAKSHEMA, MUMBAI.

The meeting also decided that if LIC do not start the process to settle the wage issue and another option to the employees to join the 1995 pension scheme the unions will meet on 19<sup>th</sup> August, 2015 to chalk out further programmes of action with a perspective of one day strike and intensification of agitational programme thereafter.

Therefore, we request all the officers and employees to make the above programme of action a grand success. We are confident that our united actions will certainly secure us a good wage revision and one more option for pension.

Yours faithfully,

Federation/of/LIC Class | Officers' Association

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MNS-Janadhikar-LIC unit