

# JOINT FORUM OF UNIONS AND ASSOCIATIONS OF PSGI COMPANIES

Date: 06.07.2015

To  
All Officers and Employees of PSGI Companies,

Dear Comrades/Friends,

## **Re: Wage Revision, Another option for Pension and Amendments in Promotion Policy – Programme of Agitation**

As you are aware after the third round of talks held at Hyderabad on 3rd March, 2015, there is no communication / invitation from GIPSA on the impending Wage Revision and One more Option for Pension under 1995 Scheme. In third round of talks, all the unions in one voice asked for further improvement in the offer of 15% increase on Wage Bill. GIPSA assured us to take up the matter with the Central Government and to call us immediately. But we still await any communication from GIPSA on Wage Negotiation though the Wage Negotiation settlement process has already completed in Banking Industry.

On Promotion Policy Amendments, GIPSA has made certain amendments in the Promotion Policy for Officers some of which have been implemented arbitrarily which need correction and further improvement. In the case of Class III and IV employees two rounds of discussions took place i.e. on 27th November, 2013 and 8th August, 2014. Since then, two exercises are over, but GIPSA has not done anything on this issue. Likewise there is a threat on job security to Development Officers as in the name of non-performers, they are being sent out of the company.

All the Unions / Associations individually and jointly have time and again expressed their concern over these issues and demanded immediate negotiation on wage revision including PLIS, One more Option for Pension under 1995 Pension Scheme and Amendments/Improvements to Promotion Policy. The representatives of all Trade Unions and Associations in PSGI industry met on 1st July, 2015, at New Delhi to take stock of the situation and finalise future course of action to make GIPSA and Government of India to understand the urgency of the issues and call us for meaningful discussions. After threadbare discussion Joint Forum decided to give following course of action to put pressure on GIPSA and Central Govt. In order to realise our demands:

- 8th July, 2015 - Lunch hour Demonstration at all Centers
- 15th July, 2015 - Lunch hour Demonstration at all Centers
- 22nd July, 2015 - Lunch hour Demonstration at all Centers
- 29th July, 2015 - Badge wearing  
Submission of Memorandum to Office-in-charge  
Lunch hour Demonstration at all Centers
- 5th August 2015 - Dharna at Head Offices and Regional Centers

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We call upon the employees and officers to implement the programme in toto and make it a grand success.

We are sure that GIPSA will understand the anger and expectations of the employees/officers and invite us for discussion immediately. In case GIPSA does not take favourable steps, we shall have no option but to intensify our agitation which shall be finalised in the next meeting.

With greetings,

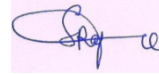
Yours Comradely,



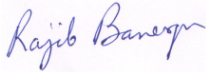
(P.K. Dharamthok)  
General Secretary  
GIEAIA



(Sujit Bagchi)  
General Secretary  
NFGIE



(K.V.V.S.N.Raju)  
Secretary  
Standing Committee(GI)  
AIEA



(Rajib Banerjee)  
General Secretary  
NICOA



(S. Balan)  
General Secretary  
NIAOA



(Girish Khurana)  
General Secretary  
OICOA



(V Mohan Kumar)  
General Secretary  
UIIOA



(M VIJAYAKUMAR)  
Secretary General (CWC)  
GIOAIA

sd/-  
General Secretary  
AIGIFWA

sd/-  
General Secretary  
GIDOA