

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION

LIC BUILDING SECRETARIAT ROAD HYDERABAD 500063

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To all the Zonal/Divisional/State/Regional units:

Dear Comrades,

LIC Board approves the scheme for Upgradation of RPT employees AIIEA achieves a long pending demand

It was in 1986 that the process of employing Regular Part Time employees began as per the order of the tribunal which was going into the absorption of temporary employees at that time. LIC issued its circular dated 25.02.1987 on the wages and other service conditions of Part Time Employees working at that time. The effective date was 1.1.1982 or the date of appointment if it were later. Prior to that, there were no defined emoluments and sweepers, cleaners and others were working with a minimal compensation which varied from centre to centre.

The Regular Part Time employees were initially provided with SR Nos. and proportionate pay scale depending on the number of hours, subject to a minimum of two hours. Subsequently, AIIEA took up the issues, and the other benefits like PF, leaves, uniform, washing allowance, medical benefit, mediclaim, gratuity, festival advance, flood advance, PLLI, Group Insurance (2004), compassionate appointments etc. were secured one after another. After the Pension Scheme was clinched for the permanent employees through a united struggle, AIIEA took up for the Pension Scheme to be extended to the Regular Part Time employees also and after considerable struggle, Pension Scheme 1995 was also extended to the RPT employees.

AIIEA has been continuously taking up the issue relating to increase of the hours to full time. After the Supreme Court Judgment on temporary employees in January 2011, AIIEA repeatedly pursued the matter with the Central Office for a scheme to be formulated to upgrade the number of working hours of RPT employees to full time. Though management of LIC agreed to discuss our demand for a scheme, the issue was being delayed. Secretariat of the AIIEA which met at Delhi on 25th November 2012 called for a one hour strike on 22nd January 2013 and the issue was powerfully focused through this successful strike.

Now, after all these efforts from AIIEA, LIC management finally formalized a draft scheme for upgradation of the RPT employees and the scheme was approved by the Board of LIC in its meeting on 22.06.2013. Now this is being sent by LIC to the Finance Ministry for its approval. LIC management assured to follow up with the government for an early approval. Thereafter the instructions on the implementation of the scheme will be released by LIC.

With this development AIIEA could achieve the long pending demand of the RPT employees.

We congratulate all the units of AIIEA on this significant victory.

Comradely yours,

A handwritten signature in black ink, appearing to read 'Amunniyal', written in a cursive style.

General Secretary.